



# REACHOUT: A GREAT PLACE TO WORK

ReachOut is the most accessed online mental health service for young people and their parents in Australia.

We're in an exciting phase of delivery for the future ReachOut customer experience - our mission is to create a personalised digital ecosystem of mental health support that connects all young people to the information, community and pathways they need to be happy and well.

Our service strategy is to build high quality impactful mental health products and services from a deep understanding of our audience. Applying human-centred design and lean, agile delivery methodologies to drive meaningful change.

This is a huge change in how we serve our audience.

The plans are done, the budget is sorted and we're ready to go!.

We are looking for people who share our purpose, understand where we are headed and want to create real impact.

Maybe this sounds like you?

## WHY JOIN US

Knowing you'll have direct impact on how millions of young people navigate their mental health journey is a great feeling.

ReachOut offers flexible working conditions, whether that's working remotely or part-time around family commitments. Are you a Windows or a Mac person? You choose, we offer support for both.

Both in the office and virtually, we work hard at making a great collaborative culture, standing behind our values of inclusiveness, generosity, courage, compassion, responsibility, and fun.



## THERE'S REAL BENEFITS TOO

As a non-profit organisation, we can offer tax benefits that commercial organisations can't.

There are options to package your salary in tax efficient ways that mean there's more in your hand every week:

**NFP salary packaging** allows you to pay for up to \$15,900/year in expenses before you're taxed, effectively increasing your take-home pay at the end of the fortnight.

**The Meal Card** can cover expenses up to \$2650 for meals with friends or family at a restaurant or cafe, holiday accommodation within Australia or overseas, and even venue-hire expenses for a wedding or birthday party.

## EVERYONE NEEDS TIME-OUT

We're in the mental health business and live what we preach.

**5 days reflection leave** in addition to paid annual leave. This could be spent at a course, going on a retreat, volunteering, or even just time alone, dedicated to conscious reflection.

**2 bonus days** 'ReachOut Leave' at Christmas

## WE INVEST IN YOU

Build your career amongst smart, talented professionals who think that working for a purposeful organisation is a great career move.

**Dedicated professional development budget** to grow and achieve your career goals.

**5 days study leave** per year for cramming, exams, or completing assignments.